

Strategic Human Resource Management through International Education Exchange: Towards Global Peace and Prosperity

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ABSTRACT

This forum article proposes that strategic management of organizational human resources requires international education exchange. Such an education system involves exchanging innovative science and technology among different continents and countries. The inter-continent and inter-country knowledge exchange and insight will result in harmonious growth of science-founded economy around the world. This symphonic growth in national economies will bring peace and prosperity to human societies across the world.

Keywords: Human resource, management, international, education, exchange

CONTEMPLATION AND DISCUSSION

This article delineates an association between international education exchange and harmonious growth of the world economy. This association enhances the efficiency of strategic organizational human resource management in participating countries. Strategic planning of human resources necessitates updating their global insight of globally advanced science and technology. Such an update would be timely acquired only if education would be critically and inter-regionally exchanged. This exchange of knowledge and experience will facilitate inter-country geopolitical relations and increase contact and understanding between scientists and politicians.

The improved relations between countries will maximize mutual interests in trade and economics. As a result, peace and prosperity will glorify in all participating countries and will be extended to other regions, attracting non-participating countries to initiate attending the present collaborations. In addition, the increased ties between countries will improve their understanding of each other's culture and social

background. Thus, communication will expand. With increased communication, chances for misunderstanding will be minimized and thereby peace and wealth will grow. This cascade will make the world a more understandable place for all to live peacefully. Poverty will considerably diminish and prosperity will glorify.

CONCLUSIONS AND IMPLICATIONS

To recapitulate and contemplate, strategic human resource management in any organization in any given country depends highly on international education exchange. This education exchange involves interchanging science and technology leaders and learners amongst countries and continents. This sci-tech interchange will improve geopolitical ties and public relations between different countries and will help establish peace and prosperity all over the world. Even those countries not attending the educational exchange system will later become motivated to participate because this is the only major opportunity to grow both socially and economically.

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